

From: [REDACTED]
Subject: Fwd: PLEASE APPROVE: [REDACTED] promotion to [REDACTED]...
Date: April 12, 2017 at 4:34 AM
To: [REDACTED]



[REDACTED] can you please process this for me. Please attach both the email and justification template.

Thanks.

[REDACTED]

Begin forwarded message:

From: Thomas Kurian <thomas.kurian@oracle.com>
Subject: Re: PLEASE APPROVE: [REDACTED] promotion to [REDACTED]
Date: April 12, 2017 at 6:36:16 AM EDT
To: [REDACTED]

Approved

----- Original Message -----

From: [REDACTED]
To: thomas.kurian@oracle.com
Sent: Tuesday, April 11, 2017 8:48:29 PM GMT -08:00 US/Canada Pacific
Subject: PLEASE APPROVE: [REDACTED] promotion to [REDACTED]

Thomas, please find attach the justification requesting the promotion of [REDACTED] to [REDACTED]. I believe this promotion is well deserved given [REDACTED]'s contribution to strategic [REDACTED] over the past 3 years, and befitting of someone in his position.

Additionally for your consideration I have included a salary increase of [REDACTED] with this promotion request as a sign of good faith, given [REDACTED] is being heavily recruited by MS Azure and others, but has politely declined given his desire to support Oracle's long term strategic cloud initiatives and mission.

Thank you.

[REDACTED]



[REDACTED]
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